## H6R - REHABILITATION COUNSELOR October 20, 2000

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Title/Class Code	Education and Experience	Substitutions
REHABILITATION	Graduation from an accredited college or	There are no substitutions for the
INTERN	university with a Master's degree in one of	minimum requirements.
	the following: Counseling, Rehabilitation	
H6R1IX	Teaching, Education, Orientation & Mobility,	
	Psychology, Social Work, Sociology,	
	Behavioral Science, or Human Resources.	
	All incumbents have the opportunity to	
	complete the below-mentioned required	
	coursework. ALL coursework MUST be	
	completed within 5 years after State	
	Certification as a condition of continual	
	employment. The following coursework or	
	acceptable employment must be completed	
	to become a Rehabilitation Counselor I. ONE	
	graduate course with a primary focus in the	
	THEORIES AND TECHNIQUES OF	
	COUNSELING AND FOUR graduate courses	
	with a primary focus in the following areas:	
	Vocational assessment, Occupational	
	information and/or job placement, Medical	
	and/or psychological aspects of disability,	
	Community resources and/or delivery of	
	rehabilitation services.	
	Upon completion of 36 months of acceptable	
	employment experience, 12 of which must be	
	under the supervision of a CRC certified	
	supervisor (as defined by the CRC), would	
	qualify the individual to apply for CRC	
	credential.	
	Fook additional 40 months of acceptable	
	Each additional 12 months of acceptable	
	employment may substitute for two of the four	
	graduate courses.	

REHABILITATION	Graduation from an accredited college or	1) Graduation from an accredited
COUNSELOR I	university with a Master's degree in	college or university with a Master's
COONSELON	Rehabilitation Counseling OR possession of	degree in one of the following may
H6R2TX	a current Certified Rehabilitation Counselor	substitute for the Master's degree in
HORZIA		
	Certification (CRCC) OR be eligible to apply	Rehabilitation Counseling
	the CRC credential.	(Counseling, Rehabilitation Teaching,
		Education, Orientation & Mobility,
		Psychology, Social work, Sociology,
		Behavioral Science or Human
		Resources). A key element for this
		substitution is that THE DEGREE
		MUST INCLUDE THE FOLLOWING
		COURSEWORK: ONE graduate
		course with a primary focus in the
		THERIES AND TECHNIQUES OF
		COUNSELING AND FOUR graduate
		courses with a primary focus in the
		following areas: Vocational
		assessment, Occupational
		information and/or psychological
		aspects of disability, or Community
		resources and/or delivery of
		rehabilitation services. All required
		coursework must be completed to into
		this level.
		2) Upon completion of 36 months of
		acceptable employment experience,
		12 of which must be under the
		supervision of a CRC certified
		supervisor (as defined by the CRC),
		would also qualify the individual to
		apply for CRC credential. Each
		additional 12 months of acceptable
		employment may substitute for two for
		the four graduate courses.

REHABILITATION COUNSELOR II H6R3XX	Graduation from an accredited college or university with a Master's degree in Rehabilitation Counseling OR possession of a current Certified Rehabilitation Counselor Certification (CRCC) OR be eligible to apply the CRC credential, which was issued by the Commission for Rehabilitation Counselor (CRCC) OR be eligible to apply for the CRC credential AND one year of professional experience appropriate to the work assignment.	1) Graduation from an accredited college or university with a Master's degree in one of the following may substitute for the Master's degree in Rehabilitation Counseling (Counseling, Rehabilitation Teaching, Education, Orientation & Mobility, Psychology, Social work, Sociology, Behavioral Science or Human Resources). A key element for this substitution is that THE DEGREE MUST INCLUDE THE FOLLOWING COURSEWORK: ONE graduate course with a primary focus in the THEORIES AND TECHNIQUES OF COUNSELING AND FOUR graduate courses with a primary focus in the following areas: Vocational assessment, Occupational information and/or psychological aspects of disability, or Community resources and/or delivery of rehabilitation services.  All required coursework must be completed to into this level.  2) Upon completion of 36 months of acceptable employment experience, 12 of which must be under the supervision of a CRC certified supervisor (as defined by the CRC), would also qualify the individual to apply for CRC credential. Each additional 12 months of acceptable employment may substitute for two for the four graduate courses.
REHABILITATION SUPERVISOR I	Graduation from an accredited college or university with a bachelor's degree in a field	Four years of professional experience in the appropriate
H6R4XX	appropriate to the work assignment AND four years of professional experience appropriate to the work assignment.	specialty area may be substituted for the bachelor's degree on a year-for- year basis. A master's degree in a field appropriate to the work assignment may be substituted for the bachelor's degree and one year of the experience.
REHABILITATION SUPERVISOR II	Graduation from an accredited college or university with a bachelor's degree in a field	Four years of professional experience in the appropriate
H6R5XX	appropriate to the work assignment AND five years of professional experience appropriate to the work assignment, one year of which must have been managing and supervising the day-to-day operations of a single rehabilitation program including budget and policy planning, development and implementation.	specialty area may be substituted for the bachelor's degree on a year-for- year basis. A master's degree in a field appropriate to the work assignment may be substituted for the bachelor's degree and one year of the experience.